
From: [REDACTED]
To: [bill](#) [REDACTED]
Subject: CARB Employee Salary Statistics
Date: Wed, 5 Aug 2009 23:50:23 +0000

Greetings Dr. Wattenburg -

I have been listening with interest your shows over the past few weeks regarding the California Air Resources Board. Being a Researcher with a Higher Education Institution here in Northern California, I was a bit skeptical about some of the claims that you have made on air. I decided to try to get verifiable data about the employees who work for CARB in terms of salary information and job titles.

Fortunately, I was able to get data from the Sacramento Bee, which has the ability to extract State Worker Salary data from public employee databases that they have access to. I extracted all of the California Air Resources Board employee data that the database had and did a very brief analysis of the yearly salary of the employees of CARB as well as their Job Titles within the organization.

Frankly, I was stunned with the results. The average CARB employee salary was over \$85,000 per year, with nearly 35% of the CARB employees making \$90,000 or more per year. The most frequent Job Title was "Air Pollution Specialist" (with 388 of the total employees having that title, representing 33% of the total CARB employee workforce.)

I stand corrected Dr. Wattenburg. The data clearly shows that what you have been saying is true. I am enclosing my brief analysis for your review and comment. I will be discussing these findings with my faculty colleagues within the Science Department to get their opinion on the new regulatory statutes CARB is proposing. It will be interesting to hear their opinions, especially in light that over 40% of the CARB employees have yearly salaries in excess of their salaries.

Keep up the good work Dr. Wattenburg.

Sincerely,
[REDACTED]

California Air Resources Board Employee Salary Statistics

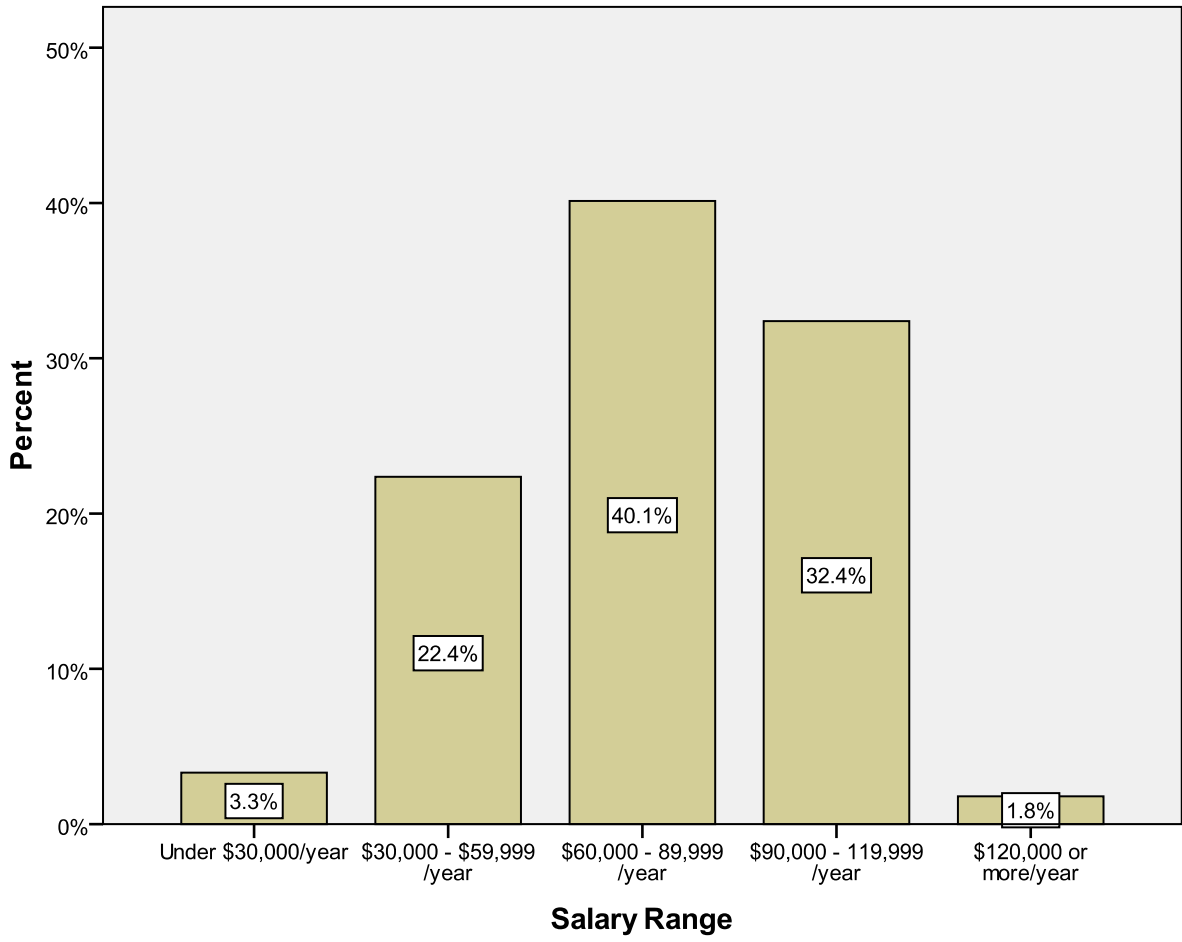
Source: Data compiled from Sacramento Bee "*State Employee Salary Database*" (Extracted 8/5/09)

Salary Statistics For CARB Employees

Yearly Salary Statistics

Average CARB Employee Salary	78458.66
Median CARB Employee Salary	85727.00
Highest CARB Employee Salary	143670.00
Percentiles	
25 th percentile	59832.00
50 th percentile	85727.00
75 th percentile	95214.00

California Air Resources Board Employee Salary Distribution



Source of Data: Sacramento Bee (Extracted 8/5/2009)

California Air Resources Board Employee Job Titles

	Number of Employees	Percent of total
Job Title AIR POLLUTION SPECIALIST	388	33.0
AIR RESOURCES ENGINEER	214	18.2
AIR RESOURCES SUPERVISOR I	119	10.1
STAFF AIR POLLUTION SPECIALIST	80	6.8
OFFICE TECHNICIAN (TYPING)	39	3.3
AIR RESOURCES SUPERVISOR II	33	2.8
AIR RESOURCES FIELD REPRESENTATIVE II	26	2.2
INSTRUMENT TECHNICIAN, AIR QUALITY	23	2.0
AUTOMOTIVE EMISSION TEST SPECIALIST III	22	1.9
C.E.A.	17	1.4
ASSOCIATE GOVERNMENTAL PROGRAM ANALYST	16	1.4
STAFF SERVICES ANALYST (GENERAL)	15	1.3
EXECUTIVE ASSISTANT	14	1.2
STAFF SERVICES MANAGER I	13	1.1
ASSOCIATE INFORMATION SYSTEMS ANALYST (SPECIALIST)	11	.9
STAFF INFORMATION SYSTEMS ANALYST (SPECIALIST)	8	.7
ASSOCIATE PERSONNEL ANALYST	7	.6
AUTOMOTIVE EMISSION TEST SPECIALIST II	7	.6
AIR RESOURCES FIELD REPRESENTATIVE III	6	.5
BOARD MEMBER, AIR RESOURCES BOARD	6	.5
STAFF COUNSEL III (SPECIALIST)	6	.5
ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)	5	.4
ACCOUNTING TECHNICIAN	4	.3
ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD	4	.3
BUSINESS SERVICE OFFICER I (SPECIALIST)	4	.3
SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST)	4	.3

STAFF PROGRAMMER ANALYST (SPECIALIST)	4	.3
ACCOUNTANT I (SPECIALIST)	3	.3
ACCOUNTING OFFICER (SPECIALIST)	3	.3
AIR RESOURCES TECHNICIAN II	3	.3
ASSISTANT INFORMATION SYSTEMS ANALYST	3	.3
INFORMATION OFFICER I (SPECIALIST)	3	.3
PERSONNEL SPECIALIST	3	.3
SECRETARY	3	.3
STAFF COUNSEL	3	.3
ADMINISTRATIVE ASSISTANT II	2	.2
AIR POLLUTION RESEARCH SPECIALIST	2	.2
ASSOCIATE ACCOUNTING ANALYST	2	.2
ASSOCIATE BUDGET ANALYST	2	.2
ASSOCIATE BUSINESS MANAGEMENT ANALYST	2	.2
AUTOMOTIVE EMISSION TEST SUPERVISOR	2	.2
BUSINESS SERVICE OFFICER II (SPECIALIST)	2	.2
DATA PROCESSING MANAGER III	2	.2
INFORMATION OFFICER II	2	.2
STAFF COUNSEL IV	2	.2
STAFF SERVICES MANAGER II (SUPERVISORY)	2	.2
SUPERVISING INTEGRATED WASTE MANAGEMENT SPECIALIST	2	.2
SYSTEMS SOFTWARE SPECIALIST II (TECHNICAL)	2	.2
ADMINISTRATIVE LAW JUDGE I, AIR RESOURCES BOARD	1	.1
ASSISTANT CHIEF COUNSEL	1	.1
AUTOMOTIVE EMISSION TEST SPECIALIST I	1	.1
BUSINESS SERVICE ASSISTANT (SPECIALIST)	1	.1
CHAIRPERSON, AIR RESOURCES BOARD/AIR RESOURCES BOA	1	.1
COMMUNICATIONS DIRECTOR/AIR RESOURCES BOARD	1	.1
ENVIRONMENTAL PROGRAM MANAGER I (SUPERVISORY)	1	.1
EXECUTIVE SECRETARY I	1	.1

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GRAPHIC DESIGNER III	1	.1
INFORMATION SYSTEMS TECHNICIAN SPECIALIST II	1	.1
LABOR RELATIONS SPECIALIST	1	.1
LEGISLATIVE DIRECTOR/AIR RESOURCES BOARD	1	.1
LIBRARY TECHNICAL ASSISTANT I	1	.1
MATERIALS AND STORES SPECIALIST	1	.1
OFFICE BUILDING MANAGER I	1	.1
OFFICE SERVICES SUPERVISOR I (TYPING)	1	.1
SCIENCE AND TECHNOLOGY POLICY ADVISOR	1	.1
SENIOR ACCOUNTING OFFICER (SUPERVISOR)	1	.1
SENIOR INFORMATION SYSTEMS ANALYST (SUPERVISOR)	1	.1
SENIOR LEGAL ANALYST	1	.1
SENIOR LEGAL TYPIST	1	.1
SENIOR PROGRAMMER ANALYST (SPECIALIST)	1	.1
SENIOR PROGRAMMER ANALYST (SUPERVISOR)	1	.1
SMALL BUSINESS OMBUDSPERSON/AIR RESOURCES BOARD	1	.1
SPECIAL ASSISTANT	1	.1
SPECTROSCOPIST	1	.1
STAFF SERVICES MANAGER III	1	.1
STAFF TOXICOLOGIST (SPECIALIST)	1	.1
SUPERVISING LIBRARIAN II	1	.1
SYSTEMS SOFTWARE SPECIALIST III (SUPERVISORY)	1	.1
Total	1176	100.0